

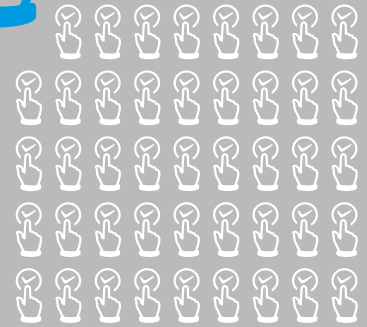
WELCOME TO COLORADO RN DAY AT THE CAPITOL!

ANA represents the interests of the nation's 3.6 million registered nurses

through its constituent and state nurses associations and organizational affiliates



1 in 45 potential voters in the U.S. is a nurse



According to the U.S. Bureau of Labor Statistics, over the next decade the



projected employment growth for nurses is 16.9%

For the past 15 years, the public has voted nurses as the



most honest and ethical profession in America*

*According to Gallup's annual survey



The U.S. Bureau of Labor Statistics projects **1.2 million vacancies** for RNs/APRNs between 2014 and 2024

and an increase of nearly **500,000 new jobs**

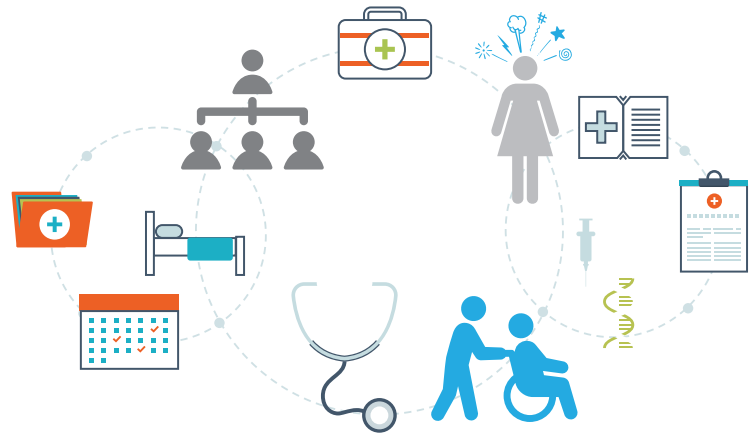
What are the key issues facing the nursing profession?

Safe Staffing

Appropriate nurse staffing is associated with improved patient outcomes. To deliver value-based care, optimal staffing is essential. ANA supports state and federal legislation that holds hospitals accountable for developing and implementing unit-by-unit nurse staffing plans, created in coordination with direct care RNs and based on each unit's unique circumstances and changing needs.

Incivility, Bullying, and Workplace Violence

A recently released position statement by ANA declares that the nursing profession "will no longer tolerate violence of any kind from any source." The statement calls on nurses and employers to create a culture of respect and to implement evidence-based strategies for incivility, bullying, and workplace violence prevention. Some states are choosing to legislate requirements for workplace violence prevention programs and/or increasing penalties associated with assaults on nurses and other health care personnel.



Health System Transformation

Nurses are the linchpin of the health care delivery system. For decades, ANA has advocated for health system reform that would guarantee access to high-quality, affordable health care for all. ANA is calling on Congress and the new Administration and working closely with coalition partners to stop repeal of the Affordable Care Act without first putting forward a comprehensive health care plan that embraces ANA's long-standing health reform principles. The decisions made at the federal level will greatly impact state legislative actions.

www.nursingworld.org/MainMenuCategories/Policy-Advocacy/HealthSystemReform

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ANA mission: Nurses advancing our profession to improve health for all